



CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Our values are at the basis of our responsibility approach





Contents

1. Introduction.....	1
2. Supporting and developing our people	1
3. Contributing to society.....	2
4. Caring about our customers and suppliers	2
Engaging Our Customers.....	2
Engaging Our Suppliers and Other Partners	3
5. A Better Environment	3
Limiting the Environmental Impact	3
Active Support for Energy Transition	4
Our Aims & Objectives	4
6. Final Statement	5

1. Introduction

CSR refers to the way in which businesses regulate themselves in order to ensure that all of their activities positively affect society as a whole. CSR policies aim to guarantee that companies work ethically, considering human rights as well as the social, economic, and environmental impacts of what they do as a business. Businesses should meet, and aim to exceed, any relevant legislation, and if legislation does not exist in a particular area, the company should ensure they carry out best practices anyway.

Eurosafe implements socially responsible and sustainable entrepreneurship by striving for continuity when taking business decisions, as well as by seizing opportunities for a better environment and greater wellbeing for employees and society. Where possible, and realistic, Eurosafe goes a step further than required by law. Based on social commitment and a future-oriented vision, in collaboration with its clients and partners.

The relevant procedures, such as for waste separation, are included in the Employee Manual and in the Company Manual. The whole operation is tested during internal audits, workplace inspections on location and during ISO 9001, 14001 and 45001 audits under supervision and direction of and with encouragement by the board / management team and the QHSE Manager.

2. Supporting and developing our people

Eurosafe believe that our people are our most valuable commodity, they are the driving force behind our name and are critical to our organisation's success. As an Investors in People accredited company, we put the health and wellbeing, both physical and mental, of our staff at the forefront of all decisions.

All site operations are individually assessed to ensure that the best tooling and equipment is provided to ensure safe and timely operation; Up-to-date transport is provided to ensure safety and comfort for

Authorised By: Gavin Ellis	Page 1 of 5	ESL-POL-CSR-001
Reviewed by: Lauren Tyler	Date: Jan 2026	Version: 2
As part of our system review, this document is valid until Jan 2027		



the driver and passenger; high quality desk, seating and DSE is provided for all office-based staff, and this is monitored annually.

The company has a private health scheme in place, which is available to all employees, and covers all medical needs, eye and hearing tests, dental care and access to mental health advisors and therapists. As part of their personal development each of our employees is given a clear route for progression, including technical and professional training. Further to this, it is crucial that all employees maintain a high level of safety and technical expertise, therefore regular training and advice is made available. Annual appraisals are conducted with all employees, allowing quality one-to-one time with their manager to discuss their performance, establish new objectives and determine the employee's individual training and development needs that are required to assist in achieving their goals.

3. Contributing to society

Eurosafe is structurally committed to the well-being of society, directly and indirectly. As a Sheffield based company we feel strongly connected to the city and surrounding area and as well as providing employment to over 100 residents of the city we support several local charities including Sheffield Children's Hospital, Woodhead Mountain Rescue, St Luke's Hospice, Sheffield and Ashgate Hospice, Chesterfield.

We work with Sheffield Universities and Schools to provide placements and work experience to students. We also work with Sheffield Hallam University to offer high level apprenticeships, presently having five employees registered with them at various stages of the degrees.

We also look to use local businesses in all aspects of our supply chain where possible. This includes major accounts with steel stockists and fabricators, building maintenance, fixings, our fleet, and maintenance, to smaller businesses providing cleaning services the delivery of lunch items, fruit and flowers, transport & logistics and business and financial services. In this way we stimulate the local and regional economy.

4. Caring about our customers and suppliers

Our first principle of supply chain management is the adoption of a fair and ethical approach to all our dealings. As individual employees, our people have the responsibility of protecting and promoting the good name and reputation of Eurosafe. Our aim is to have the reputation of an organisation that third parties want to conduct business with and that they feel comfortable in dealing with. We strive to ensure that everyone with external trading and other relationships understand the standards of business engagement expected of them, and that they feel responsible for the reputation of Eurosafe.

Engaging Our Customers

Eurosafe aims to ensure that we engage with our customers and respond to their needs by providing a wide range of products, services, and information to maximise their own commercial aspirations sustainably.

Eurosafe is aware that there is an increasing customer awareness of environmental and social issues. This places an expectation on the company to offer solutions to help them create more sustainable business with their customers and ultimate customers.

We will strive to ensure that these objectives are delivered by:

- Communicating with our customers in order to understand and respond to their needs for information, products, and services.

Authorised By: Gavin Ellis	Page 2 of 5	ESL-POL-CSR-001
Reviewed by: Lauren Tyler	Date: Jan 2026	Version: 2
As part of our system review, this document is valid until Jan 2027		



- Offering customers honest information, responsible marketing, and useful data and in doing so inspire trust in our brands.

Engaging Our Suppliers and Other Partners

Eurosafes aim is to ensure that there is a mutual benefit in dealing with us and that our suppliers and other partners have confidence in the value of doing business with Eurosafes. Our business has a direct impact on the environment and lives of people all over the world and we are committed to doing business in a way which ensures that everyone in our supply chain benefits from trading with us. We believe that protection of the environment, high workplace standards, good health and safety and fair pay and employment conditions are all elements of a successful, professionally run business and contribute to its efficiency and productivity. Eurosafes will work with our suppliers to help them reduce their impact on the environment and manage the challenges of sustainable business growth.

We will strive to ensure that these objectives are delivered by:

- Full knowledge and engagement with every Supplier we deal with and through third party accredited certification to ensure sustainability.
- Working with Suppliers who share our aims and values and can demonstrate that they meet the minimum workplace and environmental standards that Eurosafes set.

5. A Better Environment

Eurosafes are not a manufacturer of safety equipment, we supply, install, inspect, and maintain products selected from a wide range of manufacturers. Eurosafes have been doing so as sustainably as possible for over 20 years only selecting and recommending market leading quality products with a proven service life of 25 years and above, and that are largely reused or recycled at the end of their life span.

Due to the properties of the products used, and the regular service and maintenance offered to the client, Eurosafes limit the need for multiple replacements and disposal of products during the lifetime of a building. Where products must be replaced, due to damage or deployment, waste is recycled following our internal processes.

Limiting the Environmental Impact

By continuously digitizing our processes, both at the office and at project locations, Eurosafes are committed to using less paper. We have invested in an application used on digital devices for our operatives to read & record HSQE information. This system is linked to our bespoke ERP software used by our office staff.

Our head office is based in Sheffield, with our operatives carrying out work nationwide across the United Kingdom. We are therefore increasing our regionalized teams to reduce the numbers of miles travelled by our operative teams, thus reducing CO2 emissions. Currently our office-based staff are encouraged to use public transport when visiting sites for surveys and design consultations. Furthermore, our efficient internal work planning processes ensure site teams include a minimum of 2 people sharing a vehicle to minimize associated CO2 emissions and travel time. In addition, Eurosafes encourages video conferencing to reduce the number of miles travelled wherever possible.

Our commercial vehicles are currently replaced every 3 years ensuring they use the most up to date technology & engineering available to provide the most sustainable option while using non-renewable fuel sources for our vehicles. Our long-term goal, once we have met our regionalization target enabling shorter travel distances, is to move across to a fully hybrid and electric fleet.

Authorised By: Gavin Ellis	Page 3 of 5	ESL-POL-CSR-001
Reviewed by: Lauren Tyler	Date: Jan 2026	Version: 2
As part of our system review, this document is valid until Jan 2027		



We pride ourselves on building relationships with our approved supply chain and a big influence in becoming an approved supplier for Eurosafe includes locality and the supplier's commitment to sustainability. We ensure our Key Suppliers are conscious of their responsibilities environmentally by completing internal assessments annually.

Eurosafe recently purchased our premises in 2018, which has been refurbished to limit energy consumption as much as possible in the form of, among other things, a brand-new heating system, extra insulation, and the installation of a new roof. Existing facilities are replaced with the most sustainable options when refurbished, including automatic lighting, automatic hand dryers and hot water taps.

Our process of installation on site creates a minimal environmental impact. On location, energy and water consumption and the use of cleaning agents are very limited. Water is not necessary for the performance of assembly, inspection and/or maintenance work. In addition to hand tools, Eurosafe uses cordless drills, mechanical tensile testers, and cable presses.

We do not use aggregates or other fossil fuel-powered means to power or drive tools. The batteries of tools are charged in the commercial vehicle using converters. Our aspects and impacts are reviewed on an annual basis with preventative and corrective actions implemented.

The very limited amount of waste created in the installation and mounting of safety devices is collected, and then transferred from the installation location to our head office. Waste is separated and disposed of accordingly. Our main source of waste is cardboard and steel, which is a renewable product and is always recycled.

This method of waste separation and disposal prevents litter and unnecessary burden on the environment. The procedure for waste is included in our Integrated Management System manual and available to all employees on our company network. The procedure is audited both internally and externally by an UKAS accredited certification board. With workplace inspections taking place on location and during our integrated management system audits accredited to ISO:1400 2015.

Active Support for Energy Transition

Eurosafe offers targeted solutions and advisory services to help the renewable energy industry. Our systems and solutions enable the installation of solar panels, green roofs and facades to ensure safe and efficient maintenance without ensuring the use of machine-driven resources.

By annually inspecting and maintaining these sustainable safety provisions, we extend the long life of these facilities, and we limit necessary replacement and create less waste and residual material during the lifetime of buildings.

Our Aims & Objectives

Our current environmental objectives are:

- Management and reduction of waste from our operations.
- Development of energy and water efficiency best practice wherever practicable.
- The identification and management of environmental risks arising from incidents and from general activities
- Consideration of our neighbours who may be affected by our work.
- Promotion of improved environmental performance by our contractors and suppliers.

Authorised By: Gavin Ellis	Page 4 of 5	ESL-POL-CSR-001
Reviewed by: Lauren Tyler	Date: Jan 2026	Version: 2
As part of our system review, this document is valid until Jan 2027		



- Achievement and maintenance of an environmental management system conforming to ISO 14001:2015.
- Eurosafes have set a Science-based targets, providing us with a clearly defined path to reduce emissions in line with the Paris Agreement goals.
- Through our online BIM / 3D library we share the BIM / 3D designs of many products and solutions to offer architects, (design) consultants and contractors the opportunity to actively include safety in the form of sustainable products in the design phase. Combined With our specialist knowledge, we can work together to create sustainable and circular buildings and constructions where all applied (re-usable / recyclable) parts are known and in the BIM model recorded and thus can be found.

6. Final Statement

Eurosafes is a company that is constantly on the move, stimulates this internally at all levels and is constantly looking for opportunities to make a difference for our clients, the environment, and the society. In all relevant areas and above all in terms of safety, sustainability, user-friendliness, return on investment, corporate social responsibility, and circularity. To unburden our clients in the right sense of the word. We explicitly look for the cooperation to achieve the common goals. Inside and outside the chain. Local, regional, national, and international. In doing so, we dare to stick our necks out and take risks. At which profit and return are therefore not always at the top of the agenda. We dare to trust us sense of direction and our vision and on our own strength and that of our partners and our network.

In the above manner, Eurosafes makes an optimal contribution to the environment to the best of its ability, employee welfare and society.

Signed in Sheffield in January 2025

Gavin Ellis
Group CEO
Eurosafes

Authorised By: Gavin Ellis	Page 5 of 5	ESL-POL-CSR-001
Reviewed by: Lauren Tyler	Date: Jan 2026	Version: 2
As part of our system review, this document is valid until Jan 2027		